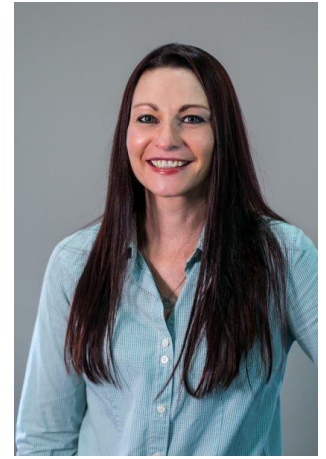


Annexure B: Project team CV's



Curriculum Vitae for Lee-Anne Fellowes



Overview and Profile

Lee-Anne is a Principal Consultant who has a B-tech degree in Nature Conservation from the Tshwane University of Technology and holds a National Diploma in Nature Conservation. She gained valuable experience in the conservation and the environmental field through her employment at Gauteng's Department of Agriculture, Conservation and Environment for a period of 5 years. Her areas of expertise include alien invasive surveys, biodiversity action & conservation plans, Environmental Impact Assessments ("EIA"), Environmental Management Programmes ("EMP"), Section 24G Rectification Applications, Basic Assessments, Water Use Licenses and Project Management. Lee-Anne has 19 years' experience at Shangoni. Lee-Anne has been registered as a Professional Natural Scientist in the field of Conservation Science Registration number: 115574 and is registered as an environmental impact assessment practitioner Registration number: 2019/850. Lee-Anne served on the Gauteng's Department of Agriculture and Rural Development Appeals Panel Committee for a period of 36 months (2020 – 2023) and gained valuable experience with the appeals procedure.



Education and Skills

B-Tech degree in Nature Conservation – University of Technology	2004
National Diploma in Nature Conservation – Pretoria Technikon	2000

Courses completed:

2018 – Department of Environmental Affairs	Workshop on waste, asbestos, and vapour intrusion risk assessment
2015 – IMBEWU Sustainability Legal Specialists	Environmental Law
2014 – University of South Africa	Project Management



Module 1: Introduction to Project Management Concepts and the Managerial Process,

Module 2: Project Management Body of Knowledge (PMBOK).

Introduction to Rehabilitation on Mining areas

ISO 14001 & 9000

Responsible Tourism Planning

Wetlands Course

2009 – University of Pretoria

2006 – Shangoni Management Services

2005 – South African Tourism Institute in collaboration with THETA

2004 – University of Pretoria



Professional Affiliations

Registered as Professional Natural Scientist with the South African Council for Natural Scientific Professions (SACNASP) in the field of Conservation Science.

Registered Environmental Assessment Practitioner with the Environmental Assessment Practitioner Association of South Africa (EAPASA).



Work and Project Experience

Company: Shangoni Management Services

Position: Principal Environmental Consultant and Head of Department (EIA)

Years with company: 19 Years

Experience in field: 19 Years Environmental Consultant

5 Years in Conservation Field

Key responsibilities:

Environmental Authorisation-, Environmental Impact Assessment, Basic Assessments, Section 24G Rectification Applications, Waste Management Licence- and Water Use Licence Applications. Services include:

- Communication with client and Government Authorities.
- Project responsibility and co-ordination.
- Project management.
- Authorisation application and report compilation.
- Public Participation.
- Basic Assessment Reports, Scoping Reports, Environmental Impact Assessment Reports ("EIARs"), Environmental Management Programme Reports ("EMPrs") in terms of the National Environmental Management Act (NEMA),



1998, the National Environmental Management Waste Act ("NEMWA"), 2008, the Mineral and Petroleum Resources Development Act (MPRDA), 2002 and associated Regulations.

- Technical reports in support of Integrated Water Use Licence Applications (IWULAs) and Integrated Water and Waste Management Plans (IWWMPs) in terms of the National Water Act (NWA), 1998.
- Overseeing and managing the EIA and water department at Shangoni.
- Quality reviewer of EIA and water related products.

Clients:

- Annesley Andulasite Mine (2006)
- Krosa Sand Mine (2006)
- Eagles Pride Hatchery (2006)
- SAB Rosslyn Breweries (2006)
- Hans van Rensburg Boerdery (2006)
- Sarik Boerdery (2006)
- Koos Uys – broiler chickens (2006)
- Total Tselentis Colliery (2006)
- PLD Logistics – filling station (2007)
- Langebaan – housing development (2007)
- BHP Billiton – Middelburg Mines (2007)
- Kumba Phoenix (2007)
- SANRAL (2007)
- Liketh Investments (2007)
- Wildebeest Depot (2007)
- Redrock – Chicken feed Mills (2007)
- Sabie Gorge (2007)
- Rondebosch housing development (2008)
- Eye to Eye Trading – new chicken farm (2008)
- De Beers Consolidated Mines Limited – Finsch Mines (2008)
- Assessment for the relocation of explosives magazines (2008)
- De Beers Consolidated Mines Limited – Voorspoed Mine (2008)
- Assessment for the construction of Gauging Weirs in the Renoster River (2008)
- SANPARKS upgrading of the Crocodile Low Level Water Bridge, and associated gates (2008)
- Shannon Farms – new chicken facility (2008)
- Nkosi Farms – new chicken facility (2008)
- Eagles Pride Hatchery Zeekoegat and Boekenhoutskloofdrift farms (2009)
- Rural Maintenance – Wind farm project in Western Cape on the farm Eenzaamheid (2009)
- Westwood Poultry – new chicken facility (2009)
- SAB Chamdor for the CO² and Alcohol expansion projects (2009)
- Goedgedacht new chicken farm (2010)
- Rosherville / ROTEC (2010)



- Harmony Gold Mines – TPM Plant Welkom (2010)
- Ashante Mineral Resources – Delmas (2010)
- Nkomati Joint Venture Mines (2010)
- Rhino Minerals Andulasite Mine (2011)
- Harmony Gold Free State TPM (2011)
- Kumba Thabazimbi Iron Ore Mine (2011, 2012 & 2017)
- Aquila Steel (S Africa) (Pty) Limited (2012 – 2014)
- Delta Mining Company (2012)
- Anglo American Kumba Iron ore Thabazimbi Mine, Phoenix project (2012)
- Anglo American Greenside Colliery (2013)
- Anglo American Kumba Iron ore Thabazimbi Mine, Infinity project (2013)
- Ngululu House / Restigen (2013)
- Anglo American Landau Colliery (2014)
- Afgri Poultry ISO 14001 implementation (2015)
- Sarovic Investments Mixed Residential Township development in Mpumalanga (2015)
- Sonland Ontwikkeling Mixed-use residential development (2015)
- Transnet Freight Rail (2016)
- Mezo Kitchens (2016)
- Anglo American Kumba Iron ore Thabazimbi Mine, Infinity project (2016)
- CSIR Olde World Foundary (2017)
- City of Ekurhuleni – Water and Sanitation Division (Welgedacht water pipeline BAR, Lakeside Outfall Sewer BAR, Pomona Outfall Sewer BAR, Rondebult Outfall Sewer BAR, Bedfordview water pipeline) (2018).
- Dal Fouche and Impala Mine (2019).
- Seriti Coal (Pty) Ltd New Denmark Colliery (2019)
- Bio2Watt Bronkhorstspuit Biogas Plant – Waste License (2020).
- Lethabong Mixed Housing Development (2021)
- Anglo American Operations (Pty) Ltd: Khwezela Colliery: North Section (Navigation, and Kromdraai) (2021)
- Petra Cullinan Diamond Mine: Amendment of EMPr (2021)
- Sishen Iron Ore Company (Pty) Ltd - Application for an Environmental Authorisation, Water Use Licence, and a Waste Management Licence for the Proposed Sishen Western Expansion Project (SWEP Phase 2 expansion of the Western Waste Rock Dump 5 and Associated Infrastructure) (2021)
- Southern Sphere (Pty) Ltd – Application for an Environmental Authorisation, Water Use Licence and a Waste Management Licence for the Proposed new mine (2023-2024).
- Sishen Expansion Project (2023-2024).

Key responsibilities:

Auditing. Services include:

- Conduct Environmental Control Officer Audits to monitor the activities conducted on site as per the Environmental Authorisation or licences that was issued.



Clients:

- SANRAL – Three traffic control centres between Mokopane and Polokwane (2009)
- Vanchem ECO audits (2010)
- Anglo Coal Greenside Colliery (2012)
- City of Ekurhuleni – Benoni, Welgedacht, Etwatwa Reservoirs (2017 – 2019)
- BVI Consulting Engineers – Sokhulum Village (2019)
- Vosbreet Boerdery (2018 – 2020)
- Kale Development (2018 – 2019)
- Seriti Resources (Pty) Ltd: New Vaal Colliery: Regulation 34 Environmental Authorisation Audit (2021)
- Sibanye-Stillwater: Ezulwini Mining Company (Pty) Ltd Environmental Audit Report: Atmospheric Emissions Licence (2021)
- Sibanye-Stillwater: Rand Uranium (Pty) Ltd – Cooke Metallurgical Plant Environmental Audit Report: Atmospheric Emissions Licence (2021)
- Petra Diamonds, Cullinan Diamond Mine (2022)
- Elands Platinum (Pty) Ltd, Elands Mine (2022)
- Seriti New Largo (2022)
- Sishen Mine, SIB Projects (2022)
- De Beers Group Services: KDML (2023)
- Seriti New Largo (2023-2024)

Key responsibilities:

Biodiversity Action and Land Management Plans to ensure compliance to NEMBA. Services include:

- Conduct Biodiversity Action Plans to define biodiversity management actions as required in terms of the results of biodiversity studies conducted and ensure they are aligned with the commitments made in the Environmental Management Plan pertaining to biodiversity management.
- Alternative land use assessment.

Clients:

- Thabazimbi Iron Ore Mine (2007 & 2018)
- Kumba Thabazimbi Iron Ore (2010)
- Pilanesburg Platinum Mine (2013)

Key responsibilities:

Alien Invasive Studies. Services include:

- Conduct Alien Invasive Studies to identify invasive species on landowners' land to determine whether a notification to the competent authority is required and to determine the extent of control required for such invasive species.

Clients:

- Magalieswater – 5 sites (2011)



- Harmony Gold Mines – Elandsrand & Doornkop (2011)
- Pilanesburg Platinum Mine (2013)
- AfriSam operations (2016)
- Passenger Rail Agency of South Africa (PRASA) (2016)
- Nokeng Mine (2017)
- Thabazimbi Iron Ore Mine (2018)
- Anglo American Isibonelo Colliery (2020)
- Teno Trading Enterprise – Kriel Power Station (2021)
- North Block Colliery (2023)
- Seriti New Largo (2023)
- Thungela Goedehoop Colliery (2024)

Key responsibilities:

Rehabilitation monitoring using the Landscape Function Analysis. Services include:

- Evaluate how well a landscape works as a biophysical system using the Landscape Function Analysis (LFA) methodology.

Clients:

- Thabazimbi Iron Ore Mine (2019 – 2021)

Key responsibilities:

Habitat Analysis for *Tragelaphus angasii* (Nyala)

- Habitat analysis done for Rooifontein Game Farm, 10 ecotopes were identified through spatial analysis, by delineating the project area's soil types and characteristics, vegetation, geology, water drainage patterns, water resources, slope characteristics, general topography, and climatic data.

Clients:

- Rooifontein Wildlife Club (2022)



Declaration of Content

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experience, and me.

A handwritten signature in black ink, reading "Lee-Anne Fellowes", written over a horizontal line.

Date: 11 February 2025

Lee-Anne Fellowes

EAPASA: 2019/850

Pr.Sci.Nat: 115574



**Environmental Assessment
Practitioners Association
of South Africa**



Registration No. 2019/850

Herewith certifies that
LEE-ANNE FELLOWES (MEIRING)
is registered as an
Environmental Assessment Practitioner

**Registered in accordance with the prescribed criteria of Regulation 15. (1)
of the Section 24H Registration Authority Regulations
(Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the
National Environmental Management Act (NEMA), Act No. 107 of 1998, as amended).**

Effective: 01 March 2025

Expires: 31 March 2026

Chairperson

Registrar





herewith certifies that

Lee-Anne Fellowes

Registration Number: 115574

is a registered scientist

in terms of section 20(3) of the Natural Scientific Professions Act, 2003
(Act 27 of 2003)

in the following field(s) of practice (Schedule 1 of the Act)

Conservation Science (Professional Natural Scientist)

Effective **25 May 2016**

Expires **31 March 2026**



A handwritten signature in black ink, appearing to read 'S. Neph'.

Chairperson

A handwritten signature in black ink, appearing to read 'N. J. ...'.

Chief Executive Officer

